



ELINE DE RUYTTER

PASSIONATE HRIS PROFESSIONAL
DIGITAL INNOVATOR
DATA STRATEGIST

CONTACT

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EXPERIENCE

2022-2024
OLEON - AVRIL

- HRIS Specialist

2014 - 2022
PURATOS

- Global HRIS Analyst

SKILLS

- Project Management
- SuccessFactors
- Cornerstone
- Power BI
- MS Power Platform

LANGUAGES

- Dutch (Native)
- English (Fluent)
- French (Proficiency)

PROFILE

HR should prioritize impactful people management over administrative tasks. By leveraging digitalization and automation, HR processes can become more efficient, allowing for strategic contributions. A strong focus on HR data is crucial, as it drives informed decision-making and enhances overall effectiveness.

I support HR departments in their transition to a digital world and assist in developing and implementing a powerful HR data strategy.

COMPETENCIES

DATA STRATEGY AND SETUP

CREATE INSIGHTS

Provide HR, business leaders and managers meaningful, predictive and easy to understand insights readily available allowing fast but informed decision making.

Credentials: HR Data Strategy definition, Design and implementation HR dashboards with real time data for HR professionals, HR Managers, Business Leaders and people managers using PowerBI

SYSTEM SETUP AND IMPLEMENTATION

GET THE BASICS RIGHT

Establish a unified ecosystem that empowers HR professionals in their roles and streamline employee interactions with HR through advanced technology and seamless integration.

Credentials: Setup, implementation and roll out of multiple HRIS systems and modules for global companies, incl Core Data and RBP. System Architecture. Global user training and support.

PROCESS DIGITIZATION AND AUTOMATION

BE EFFICIENT

Streamline operations and processes through automation and digitization with the aim to increase efficiency, collaboration and continuous improvement.

Credentials: People cost and data alignment. Payroll interfacing, Employee and Manager Self Service. Digitization and automation of administrative onboarding.